

RAMA DEVI BAJLA COLLEGE DEOGHAR

Preamble to the Code of Conduct

Institution mandated by law and by the community, it serves to provide an educational environment that demonstrates professionalism and academic currency, values, diversity, and respects the processes and traditions of learning. This code of conduct is designed to provide an explicit definition of the minimal standards of professional conduct expected of all faculties. It represents, for the College, a benchmark of expectations about faculty conduct and defines the boundaries within which a rewarding and mutually supportive learning environment can be created. For the purposes of this document, the terms "academic employees" and "faculty" are used interchangeably to refer to full-time faculty-members, government approved part-time, and Guest Lecturers, and Librarian.

Code of Ethics

Whoever adopts teaching as a profession assumes the obligation to conduct himself / herself in accordance with the ideal of the profession. A teacher is constantly under the scrutiny of his students and the society at large. Therefore, every teacher should see that there is no incompatibility between his precepts and practice. The national ideals of education which have already been set forth and which he/she should seek to inculcate among students must be his/her own ideals. The profession further requires that the teachers should be calm, patient and communicative by temperament and amiable in disposition.

Teachers should:

Adhere to a responsible pattern of conduct and demeanor expected of them by the community:

Manage their private affairs in a manner consistent with the dignity of the profession

Seek to professional growth, continuous through study and research.

Express free and frank opinion by participation at professional meetings, seminars, conferences etc. towards the contribution of knowledge.

Maintain active membership of professional organizations and strive to improve education and profession through them

Perform their duties in the form of teaching, tutorial, practical, seminar and research work conscientiously and with dedication:

Co-operate and assist in carrying out functions relating to the educational responsibilities of the college and the university such as: assisting in appraising applications for admission, advising and counseling students as well as assisting the conduct of university and college examinations, including supervision, invigilation and evaluation.

Participate in extension: co-curricular and extra-curricular activities including community service

Respect the right and dignity of the student in expressing his/her opinion

Deal justly and impartially with students regardless of their religion, caste, political, economic, social and physical characteristics:

Recognize the difference in aptitude and capabilities among students and strive to meet their individual needs:

Encourage students to improve their attainments, develop their personalities and at the same time contribute to community welfare

Inculcate among students scientific outlook and respect for physical labour and ideals of democracy, patriotism and peace

Be affectionate to the students and not behave in a vindictive manner towards any of them for any reason

Pay attention to only the attainment of the student in the assessment of merit

Be available to the students even beyond their class hours and help and guide them without any remuneration or reward

Aid students to develop an understanding of our national heritage and national goals and

Refrain from inciting students against other students, colleagues or administration.

Treat other members of the profession in the same manner as they themselves wish to be treated:

Speak respectfully of other teachers and render assistance for professional betterment:

Refrain from lodging unsubstantiated allegations against colleagues to higher authorities

Refrain from allowing considerations of caste, creed, religion: race or sex in their professional endeavor.

Discharge their professional responsibilities according to the existing rules and

Adhere to procedures and methods consistent with their profession in initiating steps through their own institutional bodies and or professional organizations for change of any such rule detrimental to the professional interest

Refrain from undertaking any other employment and commitment including private tuitions and coaching classes which are Rely to interfere with their professional responsibilities:

Co-operate in the formulation of policies of the institution by accepting various offices and discharge responsibilities which such offices may demand

Co-operate through their organizations in the formulation of policies of the other institutions and accept offices

Co-operate with the authorities for the betterment of the institutions keeping in view the interest and in conformity with dignity of the profession

Should adhere to the conditions of contract(for contractual employees)

Give and expect due notice before a change of position is made and

Refrain from availing themselves of leave except on unavoidable grounds and as far as practicable prior intimation, keeping in view their particular

Responsibility for completion of academic schedule

Teachers should treat the non-teaching staff as colleagues and equal partners in a cooperative undertaking, within every educational institution and

Teachers should help in the function joint staff-councils covering both teachers and the non-teaching staff

Try to ser through teachers' bodies and organizations, that institutions maintain contact with the guardians, their students, send reports of their performance to the guardians whenever necessary and meet the guardians in meetings convened for the purpose for mutual exchange of ideas and for the benefit of the institution

Recognize that education is a public service and strive to keep the public informed of the educational programmes which are being provided

Work to improve education in the community and strengthen the

community's moral and intellectual life

Be aware of social problems and take part in such activities as would be conducive to the progress of society and hence the country as a whole

Perform the duties of citizenship, participate in community activities and shoulder responsibilities of public offices

Refrain from taking part in or subscribing to or assisting in any way activities which tend to promote feeling of hatred or enmity among different communities, religions or linguistic groups but actively work for National Integration.

Refrain from any cheating or misconduct in research work by any teacher or student.